

# MERCYHURST COLLEGE



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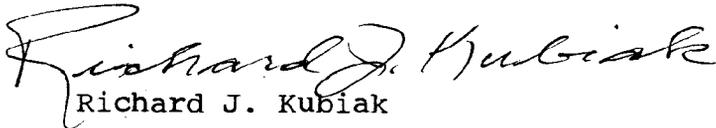
To the Staff and Board of Directors  
of Great Lakes United:

It has been clear to me for some time that my academic responsibilities at Mercyhurst College have been negatively impacting my obligations as president of Great Lakes United. This has been especially true in terms of freedom to travel on behalf of G.L.U. It is therefore with regret that I announce my immediate resignation from the organization's presidency and its board of directors.

The office will pass into the capable hands of Sarah Miller our vice-president. I know that all of you will give her your complete support.

My experience with Great Lakes United has been both interesting and instructive. I wish all of you well and the organization success in its important mission.

Yours for a better future,

  
Richard J. Kubiak