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To	TERRY YONKER	From	RICK CORONADO
Co.	GLU	Co.	
Dept.		Phone #	
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Great Lakes United

Motion John Jackson / Second Rick Coronado

Pay Bruce Kirshner equivalent of take home pay, net salary for 6 weeks = \$2228.22. (in addition to what Terry Yonker referred to in letter of July 7/93).

Vote 10 affirmative

3 against - F. Brown, B. Neuhaus, S. Stewart  
3 abstain - Robbin McClellan, R. Peters, ?

Great Lakes United 1993

Motions from July 23-25 Meeting in Illinois.

Saturday July 24.

A) Motion Rick Coronado / Second Jeanne Jabonowski

1.1 Voluntary recognition of union.

Amendment to original motion

1.2 Subject to Council advice.

Vote on amendment 1.2 defeated 9-2

Fred Brown recorded as no

Vote on original motion 1.1 is affirmative

B) Motion John Jackson / Second Pat Lupo

1.3 Board give Exec. Committee the power to chose a bargaining committee. Passed

**Great Lakes United  
Board Meeting  
Sunday, July 25, 1993  
Chicago, Illinois**

**Board Members Present:**

Dick Kubiak-chair	Rick Coronado	Camilla Smith
Sarah Miller	Paul Muldoon	Jack Weinberg
Fred Brown	Robin McClellan	Jane Wilkins
Jeanne Jabanoski	Bill Hawkins	Bruce Walker
John Jackson	Brett Hulsey	Rick Peters
Scot Stewart	Sister Pat Lupo	
Bill Neuhaus	Brennain Lloyd	

**Staff Present:**

Terry Yonker	Dorothy White	Mary Ginnebaugh
Karen Murphy	Reg Gilbert	Memo Oshei
Tony Luppino	Sean Enright	

**1.0 Financial Reports**

**1.1 Canadian Financial Report**

Jean Jabanoski presented the Canadian Financial Report, making reference to the Financial Package provided. Jean noted the \$24,000 deficit in the Canadian budget, and advised that the Executive Committee must develop and implement a financial "recovery" plan before the end of the year; the Windsor office has been cutting expenses; charitable status is still being sought in Canada, and its granting is expected to make fundraising much easier; \$10,000 of the Canadian budget has been raised to date; plans for an additional (estimated) \$20-24,000 are in development.

**Resolution # 1.**

Be it resolved : That the Canadian Treasurer's Report be accepted. Moved by Rick Coronado, Seconded by Bruce Walker. Motion passed.

**1.2 U.S. Financial Report**

Fred Brown presented the U.S. Financial Report, making reference to his memo of July 14 and to the Financial Package provided. Fred estimated that \$20,000 must be raised between now and the end of the year to maintain current staffing level.

There was a general discussion regarding the uncertainty of some of the financial figures and the need for a financial statement and plan which is complementary to or combined with a staff plan; some staff and board raised concerns about the possibility, which some saw as a probability, of further layoffs; several people expressed a need to provide greater certainty for staff.

Resolution # 2.

Be it resolved : That U.S. expenditure budget be decreased to reflect the lay-off of Bruce Kershner and final cash settlement for same. Moved by Fred Brown, Seconded by Sister Pat Lupo

Resolution # 3.

Be it resolved : That upon receipt of extra-annual grants (as currently anticipated from Mott Foundation and Joyce Foundation) the funds be pro-rated to the appropriate fiscal year and those funds applicable to future fiscal years be set aside as deferred revenue. Moved by Fred Brown, Seconded by Sister Pat Lupo.  
Motion passed.

Resolution # 4.

Be it resolved : That the U.S. Treasurer's Report be accepted. Moved by Fred Brown, Seconded by Bill Neuhaus Motion passed.

A general discussion of the current financial situation, particularly vis a vis staffing levels, was again highlighted by concerns about the security of present staff level; obtaining a line of credit was suggested as one response to the short-term difficulties.

Resolution # 5.

Be it Resolved : That the Executive Director, in consultation with staff, draft a financial plan for U.S. and Canadian budgets, to address fundraising options and deficit reduction by August 2, 1993.

That the plan be provided to the Board for information;

That the Executive Committee and Finance Committee be delegated the authority to revise the 1993 budget in accordance with this plan, by August 15 1993. Moved by Paul Muldoon, Seconded by Rick Coronado. Motion passed.

## **2.0 International Joint Commission Biennial Meeting**

Mary Ginnebaugh reported on preparatory activities for the IJC biennial meeting : phone calls; meetings; mailings to the end of mobilization. A registration form with a \$5.00 fee is being used as a fundraiser for organizing work; lots of help from John Jackson, Jay Palter, and Jack Weinberg; a lot of information is available from the GLU Windsor office; ideas and suggestions are welcome. Regional facilitators have been identified around the office; information packages and media kits are being prepared for groups use; registration forms and flyers (etc.) will be sent out around the basin; some plans for fundraising are being developed by individual groups. A concern was expressed that Mary is the only staff person in the GLU Windsor office, and is overextended, particularly with respect to the IJC meeting prep;

a suggestion was made additional staff time be dedicated, and that the Buffalo office provide some assistance; the office will consider the suggestion.

### **3.0 Standing Committees of the Great Lakes United Board**

A list of the standing committees as currently constituted was presented by Dick Kubiak; it was noted that the Nominating Committee must find a replacement of Glenda Daniel.

Resolution # 6.

Be it Resolved : That the Standing Committees of the Board be accepted as read. Moved by Bill Neuhaus, Seconded by Bruce Walker. Motion passed.

### **4.0 North American Free Trade Agreement**

Sarah Miller reported on NAFTA activities : Paul Muldoon's report will be completed in a few weeks; there was a suggestion that it be released with simultaneous releases. At the NAFTA workshop (Friday, July 23) it was suggested that a letter be developed by GLU to congress and some key politicians; Sarah will co-write it with Mark Ritchie's, and ask for Tony Luppino's help in circulating it and getting groups to sign on. Proposals were also made for border actions; Glenda Daniel made a video of the workshop on Friday, which might become available for educational use; a suggestion was also made that fact sheets be developed; Tony is writing an article for GLU's next newsletter; questions still remain about how to best mobilize or catalyze letter-writing and other activities. Some money is expected to be left from the grant for future work.

There was some discussion about border actions. Action Canada Network (in Canada) and the Rainbow Coalition (in the U.S.) are the groups planning the actions; no details are developed yet, but plans are expected to include GLU groups, particularly in the Buffalo area.

An inquiry about the travel scholarships for the NAFTA workshop prompted a discussion of the Great Lakes Protection Funds discretionary fund. GLU had applied for scholarship funding for Friday's workshops; none was received; there were different opinions on whether GLPF provides travel funding to organizations or only directly to individuals.

Resolution # 7.

Be it Resolved : That Great Lakes United will provide support for the development and circulation of a letter opposing the North American Free Trade Agreement, for sign-on by organizations, and for the organization of simultaneous media conferences and releases, and for further educational and advocacy work as resources allow. Moved by Rick Coronado, Seconded by Bill Neuhaus. Motion passed.

### **5.0 Great Lakes United 1994 Annual General Meeting**

There was a discussion about the advantages of holding the 1994 AGM in the Buffalo area, the two key ones being : that it would serve as a good lead in if the 1995 IJC Biennial Meeting is to be in the Buffalo area, as is anticipated; and that it would be the most economical. It was questioned if GLU was abandoning the principle of moving the meetings around the basin; it was generally felt that financial considerations were weighty; members from the west end of the basin supported it being in Buffalo for financial reasons; it was suggested that the west end would be more appropriate in 1995.

#### **Resolution # 8.**

Be it Resolved : That the 1994 Great Lakes United Annual General Meeting is to be held in the Buffalo area, as a cost-saving measure. Moved by Bill Neuhaus, Seconded by Rick Coronado Motion passed.

It was expressed in the discussion that it was key to the success of the AGM that responsibilities be clearly outlined with respect to the meeting planning and delivery; the theme was agreed to be the responsibility of the AGM committee; the need to establish an evaluation process was identified, and then it was clarified that a process for internal evaluation is already in place; it was agreed that the AGM committee will meet at the next board meeting; agreed that the site should be booked soon.

Agreed that the 1994 GLU AGM will be held May 13, 14 and 15, and that Camilla Smith, Dick Kubiak, Robin McClellan and Rick Coronado will be the board members on the AGM organizing committee, with staff person Sean Enright.

### **6.0 GLU Board Meeting Schedule for 1993-4**

Agreed that the Board will meet in the Buffalo area September 24-26; in the Windsor area January 7-9; and in the Montreal area March 25-27.

### **7.0 Waste Water Treatment (Detroit) Report**

Mary Ginnebaugh reported on developments with the Detroit Sewage Treatment Plant case.

#### **Resolution # 9.**

Be it Resolved : That Great Lake United approve the continued representation of Great Lakes United by Ms. Pat Hartig on the Detroit Sewage Treatment Plant case. Moved by Fred Brown, Seconded by Bill Neuhaus. Motion passed.

### **8.0 Mud Creek Project Report**

Terry Yonker reported on developments with the Mud Creek project. Great Lakes United had written a letter to the Michigan Natural Resources Commission and the Governor, opposing the Mud Creek project's consumptive use of Great Lakes water for irrigation

purposes. A reporter called with information that letters had not been included in the file, including letters from the premiers of Ontario and Quebec and governors of Ohio and Pennsylvania.

Resolution # 10.

Be it Resolved : That a letter be sent to the Government of Michigan and the Michigan Natural Resources Commission, asking for reconsideration of the approval of the Mud Creek Project. Moved by Bill Neuhaus, Seconded by John Jackson. Motion passed.

### 9.0 Meeting Evaluation

David Jeffery, the facilitator for the weekend, introduced the meeting evaluation by suggesting that each meeting participant identify what they liked about the meeting, what they didn't like, and how they would do it differently if they could do it again.

- \* a lot of issues on the table with some resolution; not clear where action plans go; would like to have resolution on actions like venue and that we are all still talking;
- \* liked the process yesterday had high hopes for strategic planning process;
- \* didn't accomplish as much on the strategic plan as had hoped, but the process was a positive one;
- \* felt very isolated at points - that's not good, especially for one who is central to the future of the organization;
- \* liked the NAFTA workshop, recognition of the importance of the workers was an important achievement;
- \* seem to go to a lot of retreats and then not act on the ideas;
- \* still have some feelings about the Bruce situation;
- \* feel board members have to be more involved;
- \* could have been a better orientation for new board members.
- \* liked that we addressed the need for a strategic plan;
- \* afraid nothing will come of the strategic plan;
- \* would prefer to have seen more commitments made;
- \* liked the process but don't see a timeline or accountability built in;
- \* location for meeting was fantastic;
- \* would have liked new member board orientation need timelines;
- \* willing to volunteer time;
- \* staff has to be backed up by the board;
- \* like the people, good group;
- \* liked that we are attempting to do strategic planning; \* disliked the meeting process, need to leave the past in the past; not sure that the past sheds light on the future;
- \* would have liked to have had more information in advance, and a more detailed agenda with times set for the whole weekend;
- \* best board meeting yet;
- \* focus brought to this meeting was greater than in the past;

- \* new board members are very dynamic;
- \* pleased with the decision on board bargaining and with the financial action plans;
- \* dislike the lack of followup;
- \* wouldn't have done anything differently;
- \* liked the planning stuff on Saturday;
- \* disliked being so pressed on actions that we didn't come up with specific commitments;
- \* would have liked to have had one more day on board to work on issues, and do a better job at that than on organizational questions; organization won't survive without the issue work; \* didn't come down to brass tacks on issues liked getting to know the board better;
- \* liked the venue; would like to see more action and names and commitments made in the planning liked getting a good look at ourselves - gives a better focus and better idea of things to avoid;
- \* liked the chance to talk with other members;
- \* think the ball is now in the lap of the executive committee and the staff;
- \* yesterday's process was useful, up to us to recognize the dynamics and then move to correct them;
- \* share a concern about the vagueness of the plans; have a history of not following through;
- \* would have liked to see a financial plan that meshes with an operational plan on the table in draft form to work from;
- \* liked the transition from Friday night, ie. the transition away from tension among us;
- \* regret that we have not discussed new roles;
- \* liked getting a better sense of the organization; disliked the meeting procedures, and found them to confusing to most people and so inefficient;
- \* would like to use different rules of procedure;
- \* would like a lap-top available for taking minutes;
- \* liked the things already noted;
- \* regret that various crisis stood in our way from getting on to some important discussions;
- \* would have liked more integration of institutional memory into planning and discussion;
- \* would like David to continue his involvement as a facilitator;
- \* liked the process and saw a shift from how we were Friday night to today liked the process;
- \* saw a dramatic shift in approach and realized that the board can really achieve things when they get going together;
- \* diversity of opinions was very well displayed - see that diversity as a strength;
- \* better able to listen, better able to work together;
- \* liked the venue;
- \* wish we could have had more time;
- \* dramatic improvement from last year;

- \* appreciated the skills and the flexibility of the facilitator;
- \* excited about the AGM being in Buffalo;
- \* hope we can close the deficit so the staff can all be there as staff;
- \* liked the overall reception as a new board member;
- \* liked the facilitated process; an orientation package would have been helpful;
- \* didn't like that as a group we think we can control the future;
- \* appreciated being invited to facilitate;
- \* observation is that, as a group, GLU needs to find ways to be more effective as a community, and more efficient as an organization.