

MINUTES

January 25-26, 1992

Lincoln Park Hotel - Chicago, Illinois

January 25, 1992

The meeting was called to order by John Jackson, President of Great Lakes United.

Board Members present were:

Fred Brown	Pat Lupo	Dorreen Carey	Jack Manno
Glenda Daniel	John Witzke	Camilla Smith	Joe Finkbeiner
Chris Clark	Pam Leisinger	Paul Muldoon	Dick Kubiak
Bill Neuhaus	John Jackson	Sarah Miller	Dwight Ulman
Rick Coronado	Jeanne Jabonoski		

Staff: Philip Weller, Executive Director

Guests: Sherry Finkbeiner, Rebecca Shriner, Lin Kaatz Chary

1) Minutes From September Meeting:

The Minutes from the previous Board meeting in Sault Ste. Marie, Ontario were unanimously approved by the Board.

2a) 1991 Canadian Financial Report:

Jeanne Jabonoski gave the Canadian Financial report and reported a positive financial picture.

2b) U.S. Financial Report 1991:

Phil Weller announced that the financial wrap-up for 1991 would be available at the next meeting.

3) 1992 Budget Review:

John Jackson initiated a discussion of the revised budget figures and alternatives for 1992 because of the loss of the majority of the funding requested from Great Lakes Protection Fund.

ACTION: Jack Manno suggested a letter be written to Great Lakes Protection Fund to go over funding criteria and request more discussion. **John Jackson** said he would write the letter.

Finance Committee Recommendation: A conference call was held with the Finance Committee which came up with recommendations for revising the 1992 budget. **John Jackson** met with the GLU staff and they endorsed the Finance Committee recommendations.

Memo Review:

1. Delay funding coordinator
2. Lay off Technical Analyst at the end of August, 1992
3. Transfer \$1,500 from the Canadian budget to the U.S. budget to pay a portion of Reggie Gilbert's salary for 1992.
4. Reduce the U.S. budget for Board Meetings by \$2,000.

DISCUSSION of Option #1: **Paul Muldoon** suggested setting a target date for hiring a Funding Coordinator and doing a monthly review on the status. **Jack Manno** said to use GLU staff and Board for fundraising. **Fred Brown** suggested hiring a fundraiser on a commission basis.

ACTION: Budget will be reduced by \$23,400 but fundraising options will be looked into. A committee will be formed to look into the options and report out. The Committee will be **Camilla Smith, Dick Kubiak, Joe Finkbeiner, and Jack Manno.**

Glenda Daniel suggested Task Forces should participate in fundraising for programs and issues.

DISCUSSION of option #2: **Phil Weller** explained that there is a one year unsigned contract with the Technical Analyst that can be changed with three months notice. The position did not start until January 1, 1992 although the grant was available on August 31,

1992. **Sarah Miller** suggested contacting Alton Jones about not paying for a full year the Technical Analyst. Would they care as long as we are fulfilling the requirements of the proposal?

* **Rick Coronado** requested that the word "layoff" be changed to "contract ends".

DISCUSSION of Option #3: \$1,500 transfer to Production Assistant for Canadian RAP newsletter agreed to by the Board.

DISCUSSION of Option #4: The general feeling was that the number of Board meetings should not be cut. **John Jackson** suggested meetings be held in Windsor and Buffalo to cut travel costs. The Board unanimously agreed.

John Jackson brought up the need to apply immediately for supplemental funds. Kellogg Foundation will be approached. **Sarah Miller** recommended researching activities of others involved in groundwater work. **Jack Manno** wondered how Kellogg's criteria related to GLU's activities. **Phil Weller** indicated that the labor environment work would be connected to the groundwater proposal. Toxics use reduction - labor and urban communities. **Fred Brown** - Kellogg proposal must be written so as to fund current staff.

ACTION: **John Witzke, Dorreen Carey, Joe Finkbeiner, Rick Coronado, Glenda Daniel, and Dick Kubiak** want to see the Kellogg application.

At the Board meeting in March the Board will determine if the budget needs to be revised again.

Joe Finkbeiner and Fred Brown do not like the idea of eating into the surplus funds by taking out \$10,000 of surplus from 1991.

ACTION: **Joe Finkbeiner** commented that the Board should recognize and commend the staff's good work and their consideration of the Board's recommendations on the Budget revision. The Board unanimously agreed.

Dick Kubiak asked about cutting travel expenses for President/Vice President. The response was that this money was needed to get GLU representations to groups around the Great Lakes.

ACTION: **Fred Brown** moved to approve the "modified budget". **Dick Kubiak** and **Bill Neuhaus** seconded. The Board approved. A revised 1992 Budget is attached.

ENDOWMENT/FOUNDATION

Fred Brown said there should be a foundation not endowment on both sides of the

border.

ACTION: Fred Brown will contact MUCC to see if they will do legal service for the set-up. Pat Lupo requested that the Board continue this discussion when it has concrete information.

4) Update on Windsor Office:

Mary Ginnebaugh was hired to establish the Windsor office and to do work for the health project. Problems with payment of Canadian vs. American funds and citizenship were discussed. Mary may have to be a contractor, not employee.

It is likely that there will be a change of office location to a building where Rick Coronado is located when Mary's employment is clarified.

5) Personnel Issues:

IN CAMERA DISCUSSION OF STAFF ISSUES:

ACTION: A Motion to establish a personnel and operations committee was passed with all in agreement except Fred Brown and Dwight Ulman who opposed the Motion. The Committee consists of Sarah Miller, Rick Coronado, Pat Lupo, Dwight Ulman, John Jackson and Glenda Daniel.

Joe Finkbeiner recommended moving the entire office to Windsor. John Jackson asked that this discussion be held off until the Board retreat.

ACTION: Joe Finkbeiner moved that the discussion of moving the GLU offices to Windsor be discussed at the Retreat. Jack Manno seconded the motion.

6) Corporate Donation Policy:

Jeanne Jabanoski presented a draft statement and criteria she had drawn up for approval by the Board (see attached). The Board went through the criteria one by one and approved or disapproved each.

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|---------------|-----------|-----------|-----------|---------------|
| 1. Passed | 2. Passed | 3. Passed | 4. Passed | 5. Not passed |
| 6. Not passed | 7. Passed | 8. Passed | 9. Passed | |

Further recommended criteria for refusing to solicit or accept donations: Glenda Daniel - someone GLU or member group is in confrontation with. Dorreen Carey- Industries manufacturing persistent and bioaccumulative poisons.

Ludwig Update: Glenda Daniel and Rick Coronado reported on check of issues

regarding acceptance of \$30,000 from UPJOHN for Ludwig research.

Dwight Ulman made a Motion to accept the UpJohn money. **Bill Neuhaus** seconded the motion.

DISCUSSION: Some Board members argued to let companies such as UpJohn pay for the study and remediation of problems they caused by funding projects such as the Ludwig research. Others brought up the Halycion drug issue and were opposed to UpJohn for this reason.

ACTION: Approved with 9 in favor:

Dwight Ulman, Pam Lelsinger, Joe Finkbeiner, Fred Brown, Bill Neuhaus, Chris Clark, Jack Manno, Dick Kubiak, and John Witzke.

Opposed 7:

Rick Coronado, Camilla Smith, Sarah Miller, Jean Jabanoski, Pat Lupo, Glenda Daniel and Dorreen Carey.

7) Product Endorsement:

Joe Finkbeiner moved the proposed policy on the use of the GLU name. The motion passed unanimously.

8) Great Lakes Water Quality Initiative:

Rebecca Shriner of NWF made a presentation on GLI. Point sources will have to significantly upgrade discharges if GLI goes through. Industry has mounted offensive to stop GLI. Formed "Clean Water Coalition" industry front to lobby for gutting initiative and repeal the Great Lakes Critical Programs Act.

Need public and organized environmental response to get the word out to the public and also write Riley and elected Reps.

9) Labor Environment Task Force:

Lin Kaatz Chary and **Rick Coronado** reported on Labor/Environmental Task Force. They brought out the possibilities for working in areas of "good neighbour agreements", union ability to refuse environmentally unsafe work, opposition to the Free Trade Agreement, Superfund for workers.

10) GLU 10th ANNUAL MEETING - MAY 1-3, 1992:

Program review: suggestions - Doug Draper-media view, Ron Doering-land use planning, Barry Boyer-regulatory climate, Canadian Labor Congress Representative

Evening entertainment committee: Joe Finkbeiner, Lin Kaatz Chary, Sarah Miller, Dwight Ulman, Glenda Daniel.

Silent Auction Committee: Dwight Ulman, Dick Kublak, Joe Finkbeiner

T-Shirt committee: Camilla Smith, Joe Finkbeiner, Sherry Finkbeiner

Awards Committee: Sarah Miller, Camilla Smith, Scott

Fundraising: Dick Kublak

Organizational Membership: Dwight Ulman

10th Annual Report - ads of support and 10 year review

11) By-laws:

Glenda Daniel discussed the setting up of a Personnel Committee. **John Jackson** made a Motion to let the Structure and Operations Committee make recommendations. **John Witzke** seconded the Motion and the Board approved unanimously.

Glenda Daniel has no recommended changes to the by-laws.

12) FUNDRAISING:

Chris Clark requested an outline of Kristine Miller's work and discussed finding a sponsor for the 10th Annual Meeting. He said we should target companies who would profit from clean environment such as boat manufacturers, fishing equipment, sport magazines, sports clothing manufacturers (like Patagonia), also airlines.

Jeanne Jabanoski suggested selling space in the ad book for people to write personal statements about their commitment to the mission of the Organization.

The Board passed a Motion to advertise for volunteers to call business for support. (retired volunteers, G.M. Job Bank)

Congratulatory ads may be sold to anyone, but sponsors must be screened - /Fundraising Committee plus John Jackson will be responsible for screening AGM sponsors.

13) WILDLIFE/FISHERY:

John Witzke recommended the Board adopt a ban on gillnetting throughout the Great Lakes based on the ban of drift nets in the oceans.

ACTION: The Wildlife Committee will pull together materials and present information at the next meeting. The Committee consists of: **John Witzke, Dick Kubiak, and Rick Coronado.**

14) HABITAT:

A Committee consisting of **Camilla Smith** and **Glenda Daniel** are willing to put together grants for GLU based on wetlands protection.

Glenda Daniel suggested support of beach clean up and "adopt a river" campaigns. **Rick Coronado** mentioned inclusions of wetlands protection in RAPs. **Pat Lupo** talked about the reauthorization of the Clean Water Act and the challenge by the Clean Water Coalition.

Glenda Daniel and **Camilla Smith** will develop feedback on habitat proposals.

15) IJC:

Phil Weller stated that industry is challenging the Great lakes Water Quality Agreement and that GLU does not support renegotiation of the Agreement. GLU recommends implementation of the present Agreement. **Grace Weaver** of the Council of Great Lakes Industries wants to renegotiate the whole Agreement because social and economic impact not included therefore not "ecosystem" approach.

A discussion was had about the issue of closing IJC Windsor Office. **Jeanne Jabanoski** said the closing of the office would be the "nail in the coffin" for the Great Lakes Water Quality Agreement.

Dwight Uiman said that the Action Alert should go out to membership on why the IJC is important.

ACTION: **Paul Muldoon** and **John Jackson** will write a paper and circulate it to a Committee consisting of **Pat Lupp, Lee Botts, Dorreen Carey, Rick Coronado, Jeanne Jabanoski, Jack Manno, Sarah Miller, Tim Eder, with John Jackson** as Chair.

A Conference call will be organized to go over the issues.

Jack Manno brought up the replacement of IJC committees with other binational committees. **Fred Brown** talked about commissions being abolished in Michigan and Governor Engler's executive order to direct all permits in Michigan. Lawsuits have been initiated to delay or set aside the implementation of the executive order.

16) Water Diversion:

Phil Weller brought up the issue of the Lowell Lake water diversion. GLU's action will be to request the addition of a conservation plan to the Lowell diversion. The Pleasant Prairie diversion is in violation of the law and GLU will call for a legal investigation.

ACTION: The Board endorsed **Phil Weller's** recommendations unanimously.

17) Safe Energy Communications Council:

The Council will work with GLU to sponsor a workshop on Media for Activists.

ACTION: The Board unanimously agreed that **Phil Weller** will work with the SECC to develop a workshop.

18) UNCED

Jack Manno gave a report on the International meeting scheduled for Rio. He indicated grass roots supporters and Organizations are being left out of the decision making. It was felt that the Bush administration is stonewalling. **Jeanne Jabanoski** brought up the organizing of women around the conference issue, particularly third world women and the effect that might have.

ACTION: **Jack Manno** will mail a further report to Board.

19) NEXT MEETING:

Dwight Ulman recommended changing the next meeting from Kingston to Buffalo or Windsor.

ACTION: Passed for Windsor, March 28-29, 1992

20) Newsletter:

ACTION: A Newsletter Review Committee was set up with members being **Camilla Smith, John Witzke, Jack Manno, and Dorreen Carey as Chair** to work with **Bruce Kershner**. This Committee will give a report at March meeting.

21) Technical Advisory Committee:

Sarah Miller - Put Jim Ludwig on the list

Glenda Daniel - Add environmental engineer

Jack Manno - Has suggestions for additions

22) Health Project: - Sarah Miller, Pat Lupo, Jane Elder

Reported on three year plan for health project. Development of Healthy Communities "tool kit".

2nd year - take to communities

3rd year - organize politically

23) Erie Rap - Dick Kubiak and Pat Lupo

ACTION: **Dick Kubiak** will draft a letter supporting inclusive AOC boundaries and opposing industry restrictive view and will send that draft letter to the office.

24) Zebra Mussels:

ACTION: The Board endorsed a basic proposal submitted by **Glenda Daniel and Jack Manno**. It was agreed that the proposal should be polished up and used.

