

MEMORANDUM

March 2, 1989

To: GLU By-Laws Committee
From: Paul Muldoon, Chair

I have yet to receive any responses with respect to my request to the membership for suggestions to amend the by-laws. As such, two amendment suggestions remain outstanding from past discussions: (1) some kind of by-law amendment to ensure that the Vice-President is of a different national citizenship from that of the President; and (2) the establishment of a standing personnel committee.

(a) Amendments Concerning National Citizenship of Vice-President

The goal of this suggested amendment is to ensure that the national citizenship of the Vice-President is different than that of the President's national citizenship. There are three options:

OPTION 1

The board composition could be expanded to include two Vice-Presidents, one from the United States and one from Canada.

OPTION 2

Under this option, there would be no direct vote for the Vice President. Instead, the presidential candidate receiving the second most number of votes who is of a different national citizenship from that of the newly elected president would be the Vice-President.

OPTION 3

The third option is that the Vice-President election is conducted as usual and the candidate receiving the most number of votes that is of a different national citizenship from the President becomes the Vice-President.

My preference is Option 3. It is the fairest and easiest to deal with. Under this option, the President should first be elected and then the election would proceed for Vice-President with only those candidates of a different national citizenship in the running.

A draft amendment for your review is attached.

EXISTING ARTICLE VIII (I)

ARTICLE VIII. ELECTION AND DUTIES OF OFFICERS.

Section 1. Procedure.

All elective Officers and Directors shall be elected at the annual meeting by delegates to the annual meeting. Regional Directors must be residents of the Regions that they are elected to represent.

A tie vote shall be decided by a run-off election. Election shall be determined by a majority vote. In the event of an emergency so that the annual meeting cannot be held, the Board of Directors may direct that elections be held by mail and prescribe procedures for qualifying voters and canvassing the election.

PROPOSED ARTICLE VIII (I)

ARTICLE VIII. ELECTION AND DUTIES OF OFFICERS.

Section 1. Procedure.

All elective Officers and Directors shall be elected at the annual meeting by delegates to the annual meeting. (The Vice-President must be of a different national citizenship than that of the President.) Regional Directors must be residents of the Regions that they are elected to represent.

A tie vote shall be decided by a run-off election. Election shall be determined by a majority vote. In the event of an emergency so that the annual meeting cannot be held, the Board of Directors may direct that elections be held by mail and prescribe procedures for qualifying voters and canvassing the election.

(b) Personnel Committee

It has been suggested Article X of the by-laws, dealing with "COMMITTEES" be amended by adding a Standing Personnel Committee. Last year, the Committee made a similar recommendation. I have enclosed a copy of last year's recommendation for your reference.

Article X should be amended by adding the following:

[(C) Personnel Committee.

The Personnel Committee shall consist of five members appointed to staggered terms, all of whom shall be members of the Board of Directors. The Personnel Committee shall, in compliance with equal opportunity employment standards, make recommendations to the Board of Directors as related to the Corporation's personnel needs, employment, staff performance appraisals, staff salary scales, and annual staff salary determination.]